

I am sure that you will have heard, but it is with deep regret that I have to announce that **Ian McMillan** passed away whilst he was on a short holiday in Switzerland. Although **Ian** had not worked for us for that long he had built up a good relationship & gained the respect of all members of staff with whom he had come into contact. We shall miss him greatly & our deepest commiserations & thoughts go out to his family.

Since I last spoke to you there has been an awful lot happening, on both the home & work fronts. However, firstly the work front.

TEi continue to do as well as anyone but we continue to have to fight very hard to win contracts. However, the future is beginning to look somewhat rosier in many areas where TEi have already secured contracts or are looking favourites. I believe we can soon be looking forward to getting back to the really busy times, which is good news for us all!

Those of you who have visited Head Office will have noticed that the promised improvements to the roads are well underway & I can advise that we are in regular contact with the Landlord to ensure that we continue with the series of improvement to roads & lighting.

I am pleased to report that Met Lab, Yimpact & Engineering are all getting busier with increased contracts & are taking on additional staff to cover that increased workload & some retirements. The same can be said for the site works in both North & South.

We welcome **Ron Thorne** who will be taking over from **Ian Blackwood** from the 1st Sept. Furthermore I would like to take this opportunity to wish **Ian Blackwood**, a long & healthy retirement. **Ian**, thank you for your efforts over the last 15 years. May you & **Sharon** enjoy your time together.

It is good to note that **Craig Bill**, **Paul Cannon**, **Steve Murray** & **Rob Humphrey** are all now back to full health & back to full-time work. Good to have you all back!

**Adi Hammond** has recently undergone an operation on his bladder & continues with his treatment. We wish you all the best with the on-going treatment & recovery & hope for a speedy return to good health.

On a personal note I would like to thank everyone for their kind thoughts & consideration over the last months during my wife **Margaret's** difficult times. It has been greatly appreciated by us both. I am pleased to report that she is now back to full health. I am now starting to be reminded of my mistakes again, so things must be good!

Once again thank you for all your efforts & input over this last year. Let's look forward to improving times as we all work together within the Company to take us forward into the future.

**David Billington**  
Managing Director

## ROSPA Recognise TEi Ltd for 20 Consecutive Years of Gold Medal Health & Safety Performance!



Congratulations to all TEi Ltd employees who worked all year practicing high standards of Health & Safety! They have shown, yet again, that they are the best in their field & this is something that the Royal Society for the Prevention of Accidents has recognised.

**Sebastian Shead**, one of the four Company Safety Representatives is pictured above receiving the Order of Distinction Award from Jocelyn McNulty, Trustee of ROSPA. **Seb** was joined at the ceremony at The Hilton Metropole Hotel, Birmingham by many other organisations including many of our industry clients & competitors, & was quick to realise that only a few were presented with an award for 20 consecutive years. The company uses this as evidence in contract tenders to show its commitment to Health & Safety Management, something we cannot do without the continued support & efforts of all employees.

The company wishes to thank all employees who work safely on all our contracts throughout the UK.

## TEi Limited – Going for Gold Safety Initiative 2013 Presentation to Cancer Research UK



The photograph left shows **Steve Guest** of TEi presenting a cheque to Cancer Research UK, Castleford Branch members at the recent Annual Safety Group Review Meeting at Head Office. Steve was nominated to represent all the TEi craftsmen who had scored a Gold Medal ( $\geq 19/20$ ) from their Going for Gold job freeze with a Safety Advisor over the year.

A total of 160 craftsmen undertook the questionnaire & those who scored highly were asked to nominate a charity of their choice – a majority nominated Cancer Research UK & the company supported this with a donation of £750.

The average score of all craftsmen was 18.5/20 – a great reflection on the high level of health & safety knowledge of this group of employees - one that the company is proud to report. **Jeanette Chambers** of the charity thanked Steve for nominating them & said the work they did in researching the disease & possible cures would benefit many people in the future.

Congratulations to **Steve** & all those who proved themselves in terms of their understanding of health & safety requirements at the time of their job freeze – by their efforts in health and safety, others, less fortunate, will benefit.

## Quality Assurance

### QA Department & Staff:

It has been a busy half of 2014 in the QA Department with a number of changes to the H/O Depart. since the last newsletter. We said goodbye to **Richard McKay**, who after 13 years of loyal service on the road for TEi has allowed himself a rest. Many thanks to his contribution both onsite & within the IMS systems & training.

We also welcome a new face into the office. With 30 years experience man & boy in the engineering industry, from Greens through to TEi we are pleased to announce that **Steve Godbold** has now joined us in the QA Office! **Steve** has now started the wheels in motion for handing over the reigns & will now act as mentor to myself (**Warren Steer**) in the role of Quality Manager. We both believe that this is the best way to ensure the succession management plan is carried out with the best benefits to the company.

### QA Assessment:

July has been a busy period for review with LRQA. We have just completed the certificate renewal audit which lasted 5-days incorporating a total of 9-man days of auditing. The audit was conducted throughout all head office business areas & visited Lynemouth Power as the nominated regional office & site contract.

The findings of the audit will be communicated when LRQA issue the official report, but I would like to take this opportunity to thank everyone involved in making the latest visit a success. It was obvious from the audit that a great deal of hard work has been undertaken & continues to be carried out in order to satisfy our compliance to the accredited standards & effectively manage our business activities.

### IMS 2013

With the IMS 2013 now released & in use there has been opportunity to audit & review some of the new processes introduced. A lot of the improvements look to be working well across a number of regions.

Some changes have been introduced to the IMS 2013 since its release; any changes will be communicated through electronic transmittal via email to the interested parties. This will continue throughout 2014 so please be aware of any changes you are notified of & ensure the new IMS additions are included in your personal electronic copy.

### QA Training:

A number of employees have now gone through the IMS 2013 training sessions to highlight the changes to processes that effect each department.

This will continue in 2014 as it is important that everyone who has access to the IMS is informed of the recent changes, & has a chance to discuss any potential improvements.

### Quality Assurance continued:

Any feedback from training sessions or internal audits is welcomed.

### Standards & Codes:

The industry in which we operate has seen a far greater number of Standard & Code updates mostly EN & ISO standards than in previous years. New standards are also being introduced & both have a impact on the business & prove a sizable challenge to ensure that our processes are reviewed to meet any new requirements. Not only that, some existing standards may need to be implemented to comply with customer requirements.

### Warren Steer Quality Assurance Manager

### Proposals & Estimating:

**Paul Cutts** & the proposals team have been very busy over the 1st quarter of this financial year & the flow of new enquiries from our long term clients has increased.

We have some excellent prospects with Drax Power, Scottish Power, London Waste, LOR, Phillips 66, SRCL, Valero, Pembroke & Ineos over the next 6-months. We continue to produce quality tenders & provide many "budget" prices to assist our 'Key Clients'.

Congratulations to **Callum Gill** who has gained a distinction in all subjects in his 1st year of HNC Mechanical Engineering.

### Design:

Welcome to Design Engineers - **Andrew Ford & Chiru Pinnaka**. **Andrew** will be based in Wakefield & **Chiru** at our Rochester Office.

**Keith Thomas & Keith Alderson** have decided to retire after completing their 'reduced hours' contract in the past year. We wish them well for the future. They have been a great help to our young Engineers & we are now confident that we can further expand our design expertise, in all areas of the UK.

**David Langford** - Graduate Engineer has now been in the department for 10 months & will shortly be going out to site to gain experience at the "sharp-end".

We also have a new CAD Engineer **Jeremy Reynolds**, in our Rochester Office who has been assisting the SE team on many projects.

**Janaka Rajapasksha** has been transferred to Operations & is now based in the NE for design back-up to our NE Region.

**Andy Pike** & the team continue to expand our client base & we are working on many new contracts, including; GDF Suez at Sullom Voe; LOR on the Humber Bank, Intergen at Spalding, Exxon & Centrica.

## Metallurgical Services:

**Richard Heywood's** team has again been strengthened by the recruitment of another Technician - **Awais Lone**. **Awais** has started his laboratory training & will soon be going to site to gain further experience.

**Lee Millar** was promoted to Metallurgist & is hoping to follow **Kieran** to become a Chartered Engineer.

We have seen a massive increase in client orders over the last year, hence the need for extra staff & **Mick Gillis** in the machine shop has seen the workload increase significantly! Congratulations to all the team for their efforts over the last 6-months!

We are now looking at ways to expand the Laboratory capacity again. The increase in orders is an indicator that the Power & Petrochem sectors are releasing money for maintenance that has been held back over the last couple of years.

### Yimpact:

**Yimpact** have also seen a turnaround in orders as clients begin to release money for projects. Congratulations to everyone!

**Craig** has now returned to work full-time & has been instrumental in landing some large contracts with British Sugar - Newark & Cantley & AES in Northern Ireland.

**Richard Megson** has now transferred to Operations to gain larger site experience. This will allow him to follow his Projects Management career.

We have won a further South African order & 2 of our technicians will be spending a couple of months this Summer carrying out Explosive Welding on HP Heaters for a new S.A Power Station.

Our Technicians recently completed a contract for a re-tube on a ship in dry dock in Northern Spain, & as work picks up we will employ more technicians.

### Training & Apprentices:

At present we have 14 Apprentices, 9 on sites & 2 in B4 Workshop & 3 at CATCH in Immingham.

We are committed to upgrading our training facility & once the funding becomes available we intend to refurbish B4 & become an accredited Welder Training Centre.

**Mick Heatlie** & I are committed to the development of our young tradesmen & engineers. We have considerably reduced the average age profile in the company over the last year & will continue to seek out the best talent for TEi.

Please see photographs in **Mick Heatlie's** column.

### Tom Dow Engineering & Sales Director



## Welcome to the Summer News for the Northern Region!

The year to date has been both busy & challenging for many reasons, with Autumn work also forecasting a big variety.

We have carried out quite a variety of projects at Drax during 2014. Unit 2 is operating on Biomass, Unit 3 is currently operating at 80% on Biomass & Unit 1 is completed as far as possible with just the tie ins to make when required, probably during 2015.

Further CMV modifications have been successfully carried out on Unit 3&4 during 2014, we have now completed over 200 CMV welds without having a single weld repair. This is an enviable achievement, well done to all concerned.

Drax Mill & General Maintenance continues to go from strength to strength. An additional 24-hour, 16-man Shift Maintenance Team was implemented for 16-weeks during the peak period of the Outage. This team has now been disbanded.

The Centrica contract has carried out its biggest Outage at South Humber Power Station in the Spring with a value in excess of £0.5M, although this may well be exceeded during the current Outage being undertaken at Langage by the Southern Region.

Project works have been undertaken at both Peterborough & Brigg Power Station, another small Outage will commence at the end of September at South Humber.

Saltend Power Station no longer has anyone on site permanently, we do however attend site most weeks to carry out maintenance work & emergency repairs. We have just received instructions to carry out an Outage during September.

We have maintained a team of 10 men at Vivergo Fuels Ltd, for the past 12-months carrying out maintenance & project work. A 1-week shut-down will take place at the end of September utilising 60-70 men.

In June our Maintenance Contract at Lynemouth Power Station was finally extended until the end of December 2014. Since December 2013, when our original contract expired, we have now had our contract extended 3 times! This has been a concerning time for all of our employees based at LPL, thank you for still continuing to provide an excellent response to this important client during this period. After December the station will probably be converted to run on 100% Biomass, hopefully we will secure further works at LPL during these works.

Major plating & weld repairs have just been successfully completed at the Nissan Car Factory in Sunderland, by far the largest repairs that we have carried out to date for Nissan.

Northern Region continued:

This successful execution of these works was critical to Nissan who manufacture 125 cars a day. The shift were personally thanked by Plant Managers. Well done to the whole team!

We still have a small team carrying out works at Sullom Voe Terminal in the Shetland Islands. The client has now changed from Fortum O&M to Cofely GDF Suez, although the work is mainly the same. Apparently the turkeys are on order for Christmas time again!

Whilst we are in the Shetlands we have also just supplied & installed a new Superheater at Lerwick Power Station.

We are just starting a contract at Longannet Power Station in Fife replacing Chrome & CMV drain valves during August/September. This is the first time that we have worked at Longannet & we look forward to building a long & fruitful relationship with Scottish Power.

We have carried out many other smaller, but just as important contracts during 2014. Thank you everyone involved in these works.

Retirements: **John Pennock** - Mechanical Fitter - Drax Mill Maintenance Team. Thank you **John** for contributions over the last 10-years.

We sent our best wishes to **Adrian Hammond** who is currently off sick.

**Kevin Megson**  
**Director - Operations**  
**Northern Region**

## Welcome to the Summer News for the Southern Region!

We have had a quiet time in the South West Region since the December newsletter & we are still trying to get over the loss of **Ian McMillan** who died suddenly on 19th July, aged 60. **Ian** was one of our Senior Contracts Managers who was leading a number of key contracts for the South West. He will be sorely missed & is remembered throughout the UK for his work on the re-build of the Waverley paddle steamer as the Restoration Project Director. Marine boilers were one of his hobbies.

### South East Region

The Rochester Office is now fully established & continues to expand.

**Ian Blackwood** retired in June & is assisting part-time until our new South East Regional Manager - **Ron Thorne** commences with TEI on the 1st September. **Ron** has a wealth of experience in the area & has contacts with many clients, that will be new to TEI.

We are bidding for a few large maintenance contracts in the South East over the next few months to augment our existing orders. Over the last 6-months the large Outage at Inter-gen Spalding, good contracts for British Sugar, Wisington & Cantley; Phillips Kiln Services; Inter-gen, Coryton; & EPR Ely have kept the South East team very busy.

Technical Services Division now have 2 Engineers working full-time from the Rochester Office & their design support will be invaluable.

### South West Region

We have won a new contract for Valero in Pembroke & we continue to develop relationships with their key engineers. Major Outage Work at Valero in October/November will occupy the majority of the South West staff.

We continue to work with SRCL to relocate a Clinical Waste Incinerator Plant from Nottingham to Bristol over the next year. The front end engineering has just commenced.

The new Economiser for Esso Fawley is now being fabricated for delivery to site early in 2015.

We continue to develop the on-site machining skills within the region & are currently seeking a replacement for **Gareth Williams** who left recently.

We expect an upturn over the next 6-months with more work on the Dragon LNG Plant, Saacke & the Royal Mint.

**Alan Waddington**  
**Southern Director**

# **TEi Limited—Health & Safety Initiative—Commenced May 2014 (Replacement for 'Going for Gold')**

## **Title - 'No Second Accident'**

**Aim - To support individual employees after they have suffered a lost time accident at work to ensure they do not suffer the same again!**

**Purpose - To reduce numbers of accidents to all employees**

### **Procedure:-**

1. At the time after an accident the injured person will be asked to describe the event, complete the green accident book report & page 2 of report form App.099. in the event of a serious accident the injured person may not be available & so this can be done by proxy.
2. The Site Management Team will then continue the investigation & this will include;
  - A. Supervisor conducts the investigation & sends the report to the Safety Manager (page 1 of report form app099).
  - B. Supervisor to review the relevant Risk Assessment with the injured person on his/her return to work & agree controls (both to sign Risk Assessment).
  - C. Supervisor provides injured person with a copy of the App.099 report & the Risk Assessment.
3. The Safety Department will then register the accident onto the accident database & summarise the details onto the monthly safety report.
4. The Supervisor's actions to prevent recurrence will then be placed on the 'Accident Prevention Register' for all Site Management to view (tabled in monthly safety report).
5. Site Management Team will deliver the Company Health & Safety Induction to the injured person within a week of their return to work after the accident. App.139 to be completed & sent to Labour Resources Department.
6. The Safety Department will then agree with the injured person to send a SMS text message once a week for a month with relevant one-liner safety messages.
7. The Safety Department will then conduct a 'job freeze' with the injured person within one month of the accident.
8. An advisor of the Safety Department will conduct an additional investigation & will recommend actions. These will be listed on a separate register & again tabled in the monthly safety report.
9. The Safety Department will send a letter stating the Company's commitment to the injured person with details of all actions taken by Site Management to prevent a recurrence.
10. The injured person will be given a 'No Second Accident Feedback Form' with the letter, in order for him/her to give his/her opinion of the actions taken on site after the accident. These will be reviewed at the Company Safety Committee Meetings with the Safety Representatives.

## A CONTINUED PARTNERSHIP BETWEEN TEi AND CASTLEFORD ACADEMY TRAINING FOR THE FUTURE

As part of the company Corporate and Social Responsibility Programme TEi Ltd have continued to support Castleford Academy enabling young students to become the engineers of tomorrow. TEi Ltd continues to commit to training young school leavers, despite the difficult economic climate.



L to R Mick Heatlie – TEi Training and Development Manager, Tom Dow - TEi Director, George Panayiotou - Headteacher, Helen Paxton – Head of Technology, Bill Cliff – School Governor

Our partnership with Castleford Academy is key to our continued success in training our future engineers. TEi provides annual funds to enable them to upgrade equipment & support engineering programmes within the school.

Since 2006 TEi has recruited 37 Apprentices across the country to a three year Advanced Apprentice Scheme, in partnership with the Engineering Construction Industry Training Board (ECITB).

Seven of those Apprentices have come from Castleford Academy. On completion the young people achieve NVQ Level 3 in a variety of trades & their skills equip them for successful careers with TEi Ltd in diverse industries including Petrochemicals, Power, & Waste to Energy.



L to R Bill Cliff – School Governor, Mick Heatlie – TEi Training & Development Manager, George Panayiotou - Headteacher

To embed this support the TEi Engineering Room within the newly built technology block at Castleford Academy was opened on the 10<sup>th</sup> March 2014. The above plaque commemorates the opening of the block.



L to R Connor Gill, Billy Millthorpe, Josh Mapplebeck & William Craven

We have four apprentices, currently in their second year, three of which three are past students of Castleford Academy. Connor Gill Apprentice Pipefitter, Billy Millthorpe Apprentice Welder & William Craven Apprentice Welder

### 'Safety Rep's Corner!

At the most recent Safety Committee Meeting with Safety Reps & Directors, much was discussed including PPE.

1. There was some very detailed feedback from many Welders across many sites who reported instances of flash back from the yellow hi-vis panel of overalls. The Company had benefitted from some trials by **S. Shead & P. Thompson**, using orange panel overalls & this was recommended by the committee to the Directors. There was an agreement that at the next issue of overalls, all employees will be supplied with this new colour.

2. The company reported back all the detailed feedback from the sites that had trialled helmet mounted visors both for welding & grinding. The latest models on the market, although giving much better all round vision, were considered to be 'too heavy & cumbersome for our work' & so the Company Policy remains that Centurion helmet visors be used & only where the Supervisor signs a Risk Assessment stating controls are in place that prevent falling objects, can visors only be used.

We thank **Seb** for his efforts over the last 2-years in the role of Safety Rep & now that he has moved into a new position, the committee have discussed the need for a replacement. Employees have been given the opportunity to volunteer to take the role. **Martin Seal** (Rigger) has declared an interest & the committee have suggested that if no other person comes forward, then he should be selected.





## Engineering Construction Industry Training & Development Awards Ceremony 2014

The ECITB Construction Industry Training & Development Awards Dinner & Ceremony, was held on 1st May 2014 at the Grand Connaught Rooms, Convent Gardens, London.

TEi sponsored the drinks reception at the ceremony. The awards for individuals, companies & providers, celebrate both commitment & achievement to training & development in the Engineering Construction Industry. Nominated & awarded by the industry, the Training & Development Awards are a significant achievement & are now an established highlight in the engineering constructions industry's calendar.

**Mick Heatlie**, TEi Training & Development Manager was highly commended in the category 'Individual Delivery of Learning Award' to acknowledge an individual who is committed to the training & development of learners & recognises the impact they have on both the learner & the Engineering Construction Industry.

Pictured below is **Mike Heatlie** alongside **Joe Pierce & Tom Chisum**, two Apprentices who attended the ceremony after recently completing the ECITB Advanced Apprenticeship in their chosen trades.



Picture L to R— Joe Pierce - Apprentice Welder, Mick Heatlie - Training & Development Manager, Tom Chisum -Apprentice Welder

### AWARDS CEREMONY



### DRINKS RECEPTION



# More Congratulations News

## FURTHER CONGRATULATIONS/AWARDS FOR CHARITY RECEIVED!!

During the recent shutdown in May 2014 at the Cogen Site. Dragon (Milford Haven) asked their Operations & Maintenance team to nominate members of the workforce who they felt deserved a 'Dragon Award' for great work/performance/behaviours.

4 nominations were received & one of them was for the TEi team. The prize was a £500 cheque for a charity of their choice. The overall choice of charity for the £500 to be received was The British Heart Foundation.

## CONGRATULATIONS IN ORDER YET AGAIN!!

Please see listed below the results from the recent Achilles Verify UVBD, from their Audit of TEi on the Outage at Centrica, South Humber Site. As you will see, the Site Management Team, headed by Adi Hammond, produced scores as follows: -

**QA = 100%**  
**Environment = 98.6%**  
**Health & Safety = 97.8%**

We believe this is a great achievement & one which the team should be proud to call their own. The Site Management Team were recognised by the Achilles Auditor at the summary meeting as having excellent management of the project & this will only benefit the whole company when we pre-qualify & tender with clients of the scheme.

This audit came quickly on the heels of 2 additional audits on the same site by Centrica scoring 98% & drugs & alcohol test-

## FURTHER CONGRATULATIONS FOR TEI EMPLOYEES ON COMPLETION OF THEIR QUALIFICATIONS!

**Seb Shead**, Chargehand Welder for completing the ECITB's Supervisory Management Training & Development (SMTD) Programme which is designed to enhance the skills & knowledge of new & experienced Supervisors alike. Seb is the first TEi employee to complete the full programme & gain a Certificate in Supervisory Management & the ECITB's Silver Card.

The full programme is made up of easily accessible modules of between 2 & 4 days offering an unparalleled professional development opportunity & essential support to the Company's Managers, operating on all levels & in any engineering construction setting. Individuals may attend the whole programme of 7 modules whilst for others, it may only be appropriate to attend certain modules based on job role or previous training & experience.

The ECITB Silver Card, confirms that your employees have acquired the knowledge, awareness & understanding demanded in the role of Engineering Construction Industry Supervisor. Congratulations to **Seb** for the hard work needed to complete this programme.

Congratulations to **Chris Dawkins**, Senior Contracts Manager who has obtained the APMP qualification in Project Management, which is a knowledge based qualification that allows candidates to demonstrate knowledge of all elements of Project Management. Candidates will be able to demonstrate an understanding of how these elements interact & how their project fits into their strategic & commercial environment.

The APMP qualification is recognised both nationally & internationally giving candidates a qualification that can be carried from one job to another or from one industry to another.

Congratulations to **Martin Seal**, Rigger, who has completed his CPCS A61 - Appointed Persons in Lifting Operations & to **Greg Gowlar**, Contract Supervisor who also completed the above & is now moving onto complete his NVQ Level 6 in Lifting Operations.

# Welcome to the TEI Social Page

**This section welcomes participation from all employees.**

65 Roses Cycling Sportive - Sponsored by Planet X Cycles  
Participants in this Event which was held September 2014 were:-  
Gary Dye & Paul Cutts

In September **Gary Dye & Paul Cutts**, took part in the above cycle ride to raise money for Cystic Fibrosis. The ride commenced at the 'Magna Science Centre' in Rotherham & headed through Sheffield & out into the countryside, taking in part of the official 'Tour de France' route up & over Holme Moss.



The ride was 65 miles long with steep climbs & over 6,000ft of ascent.

£195 was raised in total thanks to sponsorship from friends & work colleagues at TEI. A big thank you to all who donated & congratulations to **Gary & Paul** for completing such a gruelling course, but the views & satisfaction at the end of the event must have been worth having to sit down on a cushion for a couple of days!



Above we see David Billington saying his final farewell to **Phil Aveyard** who recently retired at the end of April.

**Phil** worked in the Tech. Services Dept. with **Andy Pike**, previously working for many years with **Alan Bainbridge** who retired a few years ago. We wish **Phil** all the best for the future. **Phil** was a keen train enthusiast so I am sure he will never be bored!



Yet another retirement! Above we see **Steve Godbold** saying his final farewell to **Richard McKay** who recently retired.

**Richard** worked in the QA Dept. Working on TEI Sites throughout the UK, **Richard** never complained about 'living out of a suitcase' & he would help you in any way he could if you had a problem. **Richard** was hoping to spend some time at home, helping his son & daughter with their new business ventures!

## Cyril Mawby

It is with deep regret that I have to inform everyone of the passing away of **Cyril Mawby**, who died recently. **Cyril** worked in the Yimpart Department, as an Engineer over in Snaith for many years along with **Gordon Longstaff & June Hollings**, before moving over to Wakefield in the year 2000.

**Cyril** retired a few years ago, but to everyone who remembered him he was a 'true gentlemen' always willing to help & advise when/where possible. The younger Engineers were always grateful of **Cyril's** guidance & pleasant mannerism with the way **Cyril** got information across to them.

**Cyril's** wife **Mary** has forwarded a thank-you card for the kind donation TEI sent towards Cancer UK. **Cyril** will be greatly missed by his family, friends & ex-work colleagues.

### PLEASE NOTE:

If anyone has anything that they would like to advertise for sale. We have a designated 'Swap Shop' notice board in Wakefield Head Office. Please forward details & photo if possible to either Julie Foster or Gary Dye. E-mail addresses are foster@tei.co.uk or dyeg@tei.co.uk



# More News & Donations By All TEi Employees



Above we see **Andy Pike** (Manager - Technical Services) & **Craig Bill** ( Manager - Yimpact) 'at the ready' on the TEi Stand at the EIC Exhibition, Manchester, that they both attended in November last year. I must say the stand looks very effective!



Congratulations to **Darren Moody** who has at long last made an honest women of **Lorraine**! They are pictured above with their daughter **Alix** & their son **Max**. They have been together a long time, so being together 24/7 will not be a shock to their systems!

Congratulations to you both & may you have many more happy years together! Looks like they really are a 'perfect & happy' family. **Darren** looks really smart in his suit & scrubs up well, as we are all used to seeing him in TEi overalls!

## A DAY TO REMEMBER!!

Congratulations to **Charlene Hanley**, who is now known as **Mrs Walker**! She married her childhood sweetheart on Tuesday 24th June at York Registry Office, which was then followed by a 'Cruise' down the beautiful river Ouse which flows through York.

I was informed that it was a beautiful day & the sun shone brightly & a day to remember for all those who attended. Especially as the road down to the riverbank to join the boat was closed off! So everyone including the bride & groom had to go through the centre of York! So I am sure **Charlie** will have had more photo's taken then she anticipated she would!

## TEi's Annual Fishing Competition 2014

Once again we are coming round to the above event! Anyone interested in attending please do not hesitate to contact Julie Foster on 01924 780455, Junior's are more then welcome.

This competition has been held every year for the past 25 years + (nearly as old as me)! The venue is being held at Lindholme Lakes on 14th September 2014. 36 pegs have been booked with the usual names already registered. Please feel free to come along for a most enjoyable day even if you are not a 'fisherman' it is always an enjoyable event & there is usually a prize for all attendees with or without a fish!

# Even More News Contributed by By TEi Employees



## STOP PRESS!!!

I have been informed that **Peter Barbrook** has been awarded his MSc in Safety Management & picked up his certificate on his graduation day in Cardiff on 17th July. **Martin Thomson** believes this is a great achievement & one which he has congratulated him on. We recognise his considerable efforts over the years & celebrate his success.

**Peter** commenced the course prior to having his family & did not appreciate the lack of time to commit to the course with 3 little 'Imps' & his good lady wife (pictured opposite) to contend with! **Peter** stated he could have used stronger words but they would not get through **Sean's** censorship on our computers!

**Peter** is proud of this success considering he has been out of serious education for some 26 years plus! He now hopes to be able to assist the company more comprehensively, using the information gained during his studies.

Congratulations **Peter** on your success!

## TEi's Annual Golf Competition 2014

This years competition was once again won by **Ron Mumby** of EPRL Glanford. Below we see **David Billington** presenting the TEi trophy to **Ron** to place on his mantelpiece yet again! Ron's winning score was 36.

The overall winning team was headed by David **Billington**, **Geoff Morgans** & once again **Ron Mumby**. **Bill Shinkins** team of **Mick Heatlie** & **Trevor Crofts** of Conoco Phillips came 3rd. It seems a good time was had by all & although the sun did not shine all day, it did not deter everyone's determination to improve on their golfing handicaps!

1st Prize Individual Winner



1st Overall  
Winning Team



David Billington, congratulating Bill Shinkins with his winning team.





**Even More News  
Contributed by  
By TEi Employees/Directors**



**Well Done Brooke!!**

Photo's above are of **Brooke Lees**, granddaughter of **Mick Gillis**, a Met Lab employee who has worked for TEi for many years. At only 7-years of age, **Brooke** was spotted by 5-times British Karting Champion **Amanda Lassu**, who approached **Mike** regarding **Brooke's** talent at karting. **Amanda** saw the same fluidity in **Brooke's** technique & the raw talent that her own mentors saw in her. **Brooke** has now become the 'cream of the crop' at the track & exceeded all expectations at a trial day in the Honda Cadet at a local kart circuit. **Brooke** now owns her own kart, not many 7-year olds can add that to their portfolio!!

**Brooke** is now part of the '**Lassu Motorsport Team**' at Tyke Racing based in Barnsley & FC Karting in Doncaster. At present she races unofficially, as children are not allowed to compete in competitive racing till they reach the age of 8. **Brooke** officially commences competitive racing in 6-months time, when she will race in 'The Junior Cadet Class'.

I am sure we all wish her all the best for a hopeful future in Karting, as I am sure anyone interested in this sport will see her achieving & reaching great heights for someone so young.



**SAFETY SPOT AWARD**

Opposite we see **Aron Goldsmith** being presented with an i-pad no less for his 'Safety Spot' at Langage Power Station.

**Aron** one of our employees in the Southern Region, won the award for spotting a ladder missing at an entrance into the boiler & how he reacted on this finding.

Well done **Aron!** Nice prize for being 'Safety Aware'.

**MAMMOET SAFETY VIDEO & CHEQUE PRESENTATION**

Above we see David Billington presenting a cheque for £1,000 to Matthew Gent, MD of Mammoet UK Ltd. The company made the donation to the charity chosen by Mammoet & on this occasion it was the Prince of Wales Hospice in Pontefract, which has seen a previous donation in the past by TEi. The talk & video were part of TEi's Company's Health & Safety Objective for 2013 - 'Safe Movement of Loads'. Many thanks to Mammoet for their commitment to the cause & to the site teams who arranged time to view the talks (125 in total).



## Annual Safety Campaign - Hand Safety



**38% of all company accidents last year  
resulted in injuries to hands.**

**Wear all necessary PPE including the correct gloves for the job.**

**Replace worn or ripped gloves.**

**If using a flogging spanner, use a 'finger saver'.**