



Environmental Policy

Protection of the environment is viewed as an integral and fundamental part of the TEi corporate business strategy. The company will actively seek to reduce its impact on the environment to the lowest practicable level, by recognising its responsibilities through a proactive policy for the workplace, control of pollution and care for the local environment. Any threat of pollution from its activities and procedures will be identified and either eliminated or effectively controlled.

The company shall endeavour to work towards the following objectives:

- Comply with applicable environmental legislation, regulation and with other requirements to which the company subscribes which relate to our environmental aspects;
- Provide for the setting and achievement of environmental objectives and targets for the Company, and secondly for the publication of the environmental objectives and targets by the posting of the document in the Company.
- Maintain efforts to achieve continual improvement in the environmental performance of the Company, the starting point is to comply fully with the requirements of ISO14001: 2015.
- Incorporate appropriate training and instruction in relation to environmental management and responsibilities, into the company's in-house training programmes and ensure the management system is implemented and maintained.
- Ensure systems of work are designed and maintained to the highest possible standard in order to minimise environmental incidents. The company will endeavour to work closely with the relevant statutory bodies to meet all applicable legislation and improve operating procedures.
- Foster openness, dialogue and discussion with employees, customers, suppliers, contractors and all interested parties regarding the environmental performance and the environmental objectives and targets of the Company.
- Measure environmental performance by conducting regular environmental audits and assessments of compliance with the environmental policy, relevant environmental legislation and the requirements of the company.

The Directors and Management of TEi are committed to delivering continual improvement by identifying, managing and reducing business risk, producing the best product for our customer and ensuring that all legal and other requirements are met. This will be done by the identification, provision and review of adequate resources throughout the business, with particular reference to reducing our environmental impact.

This policy shall be communicated to all persons working for, or on behalf of the Company, and shall be made available to the public.



W. STEER

Managing Director

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