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Health and Safety Policy

Health and Safety is viewed as a core business value within TEi and all practicable steps will be taken to safeguard the health, safety and welfare of all employees and others who may be affected by our operations – our motto is ‘No-one gets hurt’. To enable this, we are totally committed to ensuring that Health and Safety responsibilities are properly assigned, accepted and fulfilled at all levels of the company.

We promote Health and Safety programmes to maintain a healthy environment as we consider them a mutual objective for management and employees at all levels, and in doing so, we will do all that is reasonable to prevent personal injury, ill health and damage to property.

The Directors and Management of TEi are committed to delivering continual improvement by identifying, managing and reducing business risk, producing the best product for our customer and ensuring that all legal and other requirements are met. This will be done by the identification, provision and review of adequate resources throughout the business.

It is our commitment to ensure that:

- A framework in accordance with ISO45001: 2018 and UK legislation is provided for planning, implementing and reviewing our Health and Safety objectives and targets.
- The framework provides sufficient processes to consistently identify hazards and reduce Health and Safety risks.
- Our working environment is safe and without risks to health and adequate provision is made with regard to the facilities and arrangements for everyone’s welfare at work.
- Consultation and participation with our workers is fulfilled through Safety Committee meetings attended by worker’s representatives, carrying out joint site inspections and participating in the review of new procedures, plant and equipment.
- The Health and Safety Policy is reviewed to ensure it remains relevant to the Company and is updated as and when necessary.

It is the duty of all personnel:

- To take reasonable steps to ensure their own Health and Safety and that of other persons who may be affected by their acts or omissions at work.
- To ensure they implement the documented working practices and standards in a safe manner, being empowered to stop an activity they do not consider safe or which could cause harm.
- To co-operate with the employer and others on Health and Safety matters, and not interfere with, or misuse, anything provided for their health, safety or welfare.

This Policy is communicated to all relevant parties and shared with all persons working under the control of TEi, to ensure they are aware of their Health and Safety obligations.



W. STEER
Managing Director

March 2025

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